

The Enterprise Model

Our Personal Mission

“Do the best you can every day.”
–Dan Duncan, founder

Our Collective Mission

Achieve extraordinary results
through perseverance, hard
work, and collaboration.

Our Values WHAT WE BELIEVE

We are committed to a safe, injury-free workplace
We operate with absolute integrity
We exercise financial discipline
We practice humility
We care about each other, our customers, and our unitholders

Our Environment HOW WE WORK

We succeed through collaboration and transparency
We encourage creativity and an entrepreneurial spirit
We are driven to produce results
We are passionate about what we do
We know that details matter

Our Leadership Focus HOW WE LEAD

Action: We make things happen
Education: We are each a student and a teacher
Communication: We strive to listen, understand, and be understood
Collaboration: We solve problems together
Change: We are flexible, adaptable, and confident in the face of challenges
Curiosity: We ask “why” and “why not”
Humility: We know our strength is as a team, not individuals
Value: We have a unique ability to recognize and deliver value

